



# HILL COUNTRY MONTESSORI SCHOOL

October 15, 2025

Dear HCMS Community,

We are pleased to share an update on our search for Hill Country Montessori School's next permanent Head of School, who will begin in July 2026.

Since our last communication, The Education Group's consultant Allison Lorimer has met with faculty, staff, parents, administrators, and trustees during her August 25 campus visit. We are deeply grateful to all who participated in the focus groups and the community survey. Your thoughtful input provided valuable insight into what our community values most in leadership, and it continues to shape every stage of the process.

With this input in hand, the Search Committee finalized the Head of School position profile, which captures the essential qualities, priorities, and opportunities identified through your feedback. This document serves as the foundation for active recruitment and outreach to prospective candidates.

Allison and The Education Group have begun candidate development and initial screening, reaching out to a broad network of Montessori and independent school leaders nationwide. The Search Committee will review preliminary candidate materials this month and begin semi-finalist interviews later this fall.

Throughout this process, the Board remains guided by our shared goals of transparency, inclusivity, and alignment with HCMS's mission and values. We are committed to identifying a leader who will honor the school's Montessori foundation while continuing to strengthen its programs and community for years to come.

We look forward to keeping you informed as the search progresses into its next phase. Additional updates will be shared later this fall, including anticipated timelines for finalist visits and community engagement opportunities. Updates will continue to be shared on the head of school search page on our website:

<https://hcmontessori.org/head-of-school-search> .

Thank you for your continued trust and partnership as we move forward in this important work for Hill Country Montessori School's future.

With gratitude,

HCMS Board of Trustees  
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