



HILL COUNTRY MONTESSORI SCHOOL

November 7, 2025

Dear HCMS Community,

It is with great excitement that we invite you to join us in welcoming a Head of School Search Finalist to the Hill Country Montessori School campus on **Friday, November 14**. During the visit, the candidate will meet with every constituency of the school, share highlights of their career experience, and participate in a Q&A session.

Throughout this search, we have remained committed to thoroughly and thoughtfully assessing multiple candidates, ensuring that every step is guided by our shared commitment to finding the right leader for HCMS. **A finalist visit reflects the Search's diligence in advancing the most compelling candidate for continued evaluation and community input.**

Parents should anticipate two opportunities to meet with the candidate during the campus visit on Nov. 14 – a session in the morning after drop off, and another session after school. Details regarding specific times and locations for these meetings will be shared early next week.

We encourage all members of our community to attend and learn more about this finalist's vision and interest in leading Hill Country Montessori School. The candidate will also present to our faculty and staff at the end of the school day.

After the campus visit, we invite your feedback. **A link will be provided at each session to record your impressions**, which will be shared confidentially with us through our search consultant Allison Lorimer at The Education Group.

It is important to emphasize that a finalist visit does not indicate that a hiring decision has been made. The feedback gathered from these sessions will play a vital role in the ongoing deliberations and ultimate candidate considerations.

The process of selecting our next Head of School is both exciting and vital to the future of Hill Country Montessori School. **Your engagement and participation are essential and deeply appreciated.** Together, we will ensure that our next leader reflects the values and aspirations of our school, and whose vision, integrity, and leadership will sustain and strengthen our community for years to come.

Thank you in advance for your warm welcome to this finalist and for your continued support throughout this important process. Updates will continue to be shared on the Head of School Search page at <https://hcmontessori.org/head-of-school-search>.

With gratitude,

HCMS Board of Trustees
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